

J&M TRUCKING & RED-MIX INC.
AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT

DATE: _____

Name In Full _____ **Soc Sec#** _____

Present Address _____ **City** _____

State _____ **Phone#** _____

Date Of Birth _____ **Height** _____ **Weight** _____ **Sex** _____

Married _____ **Single** _____ **Divorced** _____ **Separated** _____ **Widowed** _____

Do You Have a Drivers Licence _____ **Type** _____ **State** _____ **Licence #** _____

Do You Own A Automobile? _____ **Have You Any "Sideline" Business Interests?** _____

Explain _____

Kind Of Work Desired _____ **Wages Expected** _____

Have You Ever Been Employed Here? _____ **From** _____ **To** _____

Do You Have Any Relatives Or Friends Working For Our Company?

Name _____ **Relationship** _____

Name _____ **Relationship** _____

In Case Of Accident Notify Name: _____ **Phone** _____

Address _____ **City** _____ **State** _____

Education	Name of Location or School	No. of years att.	Course Of School		Did You Graduate?	Date Of Leaving	
			General	Special		Mo.	Yr.
Grammar School							
High School							
Night School							
Correspondence							
College Or University							

Have You Served An Apprenticeship? _____ **How Long?** _____ **Trade?** _____

Where? _____ **When?** _____

Mechanical Experience _____

Employer Name And Address	Kind Of Work	Wages Per Hour	Started	Left	Reason

Do You Have A Current MSHA Certificate Of Training? _____

Have You Ever Served In The Armed Forces Of The United States? _____

State Rank And Branch Of Service _____

Date Of Discharge _____ **Reason** _____

Are You Now Employed? _____ **Where?** _____

References

Name	Phone Number	Relationship

NOTE: IT IS UNDERSTOOD THAT FALSE STATEMENTS ON THIS APPLICATION MAY BE CONSIDERED SUFFICIENT CAUSE FOR DISMISSAL.

The Use of This Application Does Not Indicate There Are Any Positions Open And Does Not In Any Way Obligate This Company.

Sign Here: _____

Signature Of Applicant

NOTICE TO APPLICANTS

CONTROLLED SUBSTANCES TESTING REQUIREMENT

Our company has a vital interest in maintaining safe, healthful and efficient working condition for our customers, the public, and our drivers. Using or being under the influence of alcohol and/or controlled substances on the job may pose serious safety and health risks not only for the user, but to all those who work with the user. The possession, use or sale of alcohol or and illegal controlled substances poses unacceptable risk to safe, healthful an efficient operations.

To meet this compelling interest, and in compliance with the Department of Transportation's Alcohol and Controlled Substances Testing Requirements (49 CFR Part 382) drivers who wish to be considered for employment must agree to **SUBMIT TO PRE-EMPLOYMENT CONTROLLED SUBSTANCES TESTING**. All pre-employment drug tests will be conducted only after a contingent offer of employment is made.

By completing and signing this Notice and the attached Application of Employment, the applicant understands and agrees to submit to a pre-employment controlled substances testing as provided for in the DOT Alcohol and Controlled Substances Policy.

ANY APPLICANT WHO IS UNWILLING TO AGREE TO THESE CONDITIONS SHOULD NOT APPLY FOR EMPLOYMENT. Refusal of an applicant to agree to controlled testing at this time does not preclude applying for employment at some future date.

Date: _____

SIGNATURE OF APPLICANT

Date: _____

COMPANY REPRESENTATIVE